

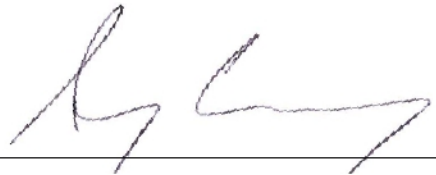
CNE

CERTIFIED NEGOTIATION EXPERT

Mariko Baerg

Has completed the (CNE® - Core Concepts) Designation Course
for Real Estate Professionals

And has hereby earned the Certified Negotiation Expert ® (CNE®) Designation



Suze Cumming
Canadian Director



April 17, 2020

Date

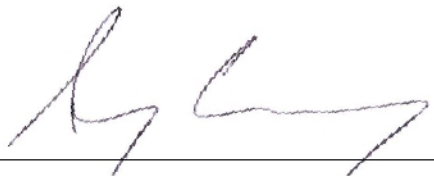
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CERTIFIED NEGOTIATION EXPERT

Radner Reyes

Has completed the (CNE® - Core Concepts) Designation Course
for Real Estate Professionals

And has hereby earned the Certified Negotiation Expert ® (CNE®) Designation



Suze Cumming
Canadian Director



May 22, 2020

Date